

# FTEJerez

Flight Training Europe

HR Guide

**WORK WITH US**

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# FTEJerez

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Over 30 years of excellence

# WELCOME

Welcome! With over 25 years at the forefront of flight training in Europe and more than 2,000 graduated pilots who now fly for the world's leading airlines, FTEJerez has established itself as one of the leading and most exclusive flight training organisations, specialising in ab initio ATPL training programmes for aspiring pilots and airline cadets alike. Over the years, FTEJerez has built and consolidated a range of first-class aviation training services, ranging from the aforementioned airline pilot training to a complete portfolio of air traffic control training, and bespoke pilot training solutions for our corporate customers.

The aim of this guide is to provide candidates considering applying for a position and joining our team with useful information and an overall view of what working at FTEJerez and living in Spain is like.



A place to work. A place to live.

## TAKING CARE OF YOU

FTE's HR staff and dedicated welfare officer will take care of you when you join FTEJerez to make the move even easier, helping out with residency, work permit for non-EU residents, and so on.

Most of the staff that moved to Jerez when the school relocated from Prestwick has stayed here upon retirement; therefore we hope FTEJerez can become not only a new step in your career but also a one-in-a-life experience and your new home.





Skills and expertise

## WORKING AT FTEJerez

FTEJerez offers an excellent working and training environment and takes advantage of the idyllic weather and high standard of living that Southern Spain has to offer. You will be joining a multicultural workforce training students from countries such as the UK, Ireland, Spain, France, Italy, and the Middle East, among many others.

FTEJerez is focused on training excellence and in order to guarantee our quality service, all employees are subject to a probationary period of three months and an in-depth standardisation process. Mentoring and guidance will be provided throughout this period.

Successful candidates are offered an attractive remuneration package, details of which will be outlined during the interview. Even though we operate in English, FTEJerez is a Spanish company and consequently your contract will be made in accordance with Spanish Law. As a result, you will be entitled to coverage by the Spanish State medical service from the day you commence your employment with us. This includes medical assistance, hospitalisation and an extended coverage that includes family members relocating with you.

At FTEJerez you will enjoy 25 working days per calendar year as your annual holiday allowance, however, Spanish laws recognise an additional 14 bank holidays – in total our employees enjoy over a month leave per year. In addition, to make your move less cumbersome, we offer a generous relocation package to help you move to Spain and, for your peace of mind and thinking of your future, a non-contributory Company Pension Scheme is in place, to which you can add voluntary additional contributions if you wish to do so. This pension scheme is in addition to the Spanish state pension you will also be entitled to, subject to the amount of years worked in Spain.







A place like no other

## LOCATION

FTE's home is in the Andalusian city of Jerez de la Frontera, one of the largest municipalities in Spain. The Southern region of Andalusia, recently ranked as *The Best Place in the World for the Good Life* by *The Telegraph*, is one of the warmest regions in Europe, enjoying a Mediterranean climate with hot, dry summers and mild winters. Andalusia covers nearly 20% of the Spanish territory (87,268 km<sup>2</sup> in total) which is an area greater than countries such as Belgium, Holland, Denmark, Switzerland and Austria.

The landscape is as diverse as its culture: you can enjoy the Andalusian 900 km shoreline and within 20 minutes of a sandy beach, you can be skiing at the famous resort of Sierra Nevada with its 3,400m peaks, which is 3 hours away by car. Within this diverse land, live more than seven million people. Most live in the major cities such as the eight provincial capitals of Almeria, Cordoba, Cadiz, Granada, Huelva, Jaen, Malaga and Seville.

More than 18% of the region is protected land with a vast amount of parks and reserves. The 22 National Parks range from mountainous regions to coastal areas and the best known are the Doñana National Park, Sierra de las Nieves, Sierra Bermeja or Grazalema, less than an hour drive from Jerez.





A place like no other  
**LOCATION**



Environment like no other

## LOCATION

Jerez is considered as Spain's Sherry wine and horse capital and is also the home of Flamenco. The city possesses many hidden treasures such as centuries old wine cellars or 'bodegas', the Royal Andalusian School of Equestrian Art, as well as the city's architectural heritage. If you like motorsport, the Jerez Motor Racing Circuit hosts a busy calendar of events throughout the year, including the MotoGP. Jerez also enjoys a fantastic gastronomic scene, with everything from Michelin Star restaurants to affordable *Tabancos*; traditional local tapa bars with live flamenco.

From Jerez you have easy access to some of Spain's most picturesque and well-preserved beaches, mountains and natural parks. If you like watersports, especially wind and kite surfing, Tarifa is the place for you. At just over an hours' drive from Jerez, its laid back vibe and almost year round easterly winds contribute to it being a centre for enthusiasts from all four corners of the globe. To the north you have Seville, with its magnificent Cathedral, and to the south the British overseas territory of Gibraltar, both having their own international airports and within easy reach. For maximum convenience, the airport of Jerez is adjacent to the campus and is connected with London, Madrid, Barcelona and several other European destinations, with regular scheduled flights.

When joining FTEJerez, you will not only be training the future captains of airlines such as Aer Lingus, British Airways, easyJet, and Iberia amongst others, but in your spare time you will also enjoy the regional culture of world renown, almost 300 days of sun per year, the climate, local gastronomy and stunning surroundings that will allow you to relax in style on your days off.













Current opportunities

# JOB POSITIONS

## FLIGHT INSTRUCTORS

FTEJerez trains an increasing number of pilots every year and thanks to our constant growth we are constantly looking for motivated flight instructors. FTEJerez recruits professionals at various levels of experience and, for the right candidates, we are willing to sponsor the necessary ratings, work permits and licence conversions to meet our requirements. Selected candidates will be flying FTE's fleet of PA28 and DA42 aircraft, whilst enjoying southern Spain's outstanding climate and culture all year round. As an FTEJerez flight instructor you can expect excellent opportunities for career progression, as we will support instructors in progressing from SE to ME positions and obtaining further ratings such as the MPLi and A-UPRTi. In addition, you will receive constant support and training in accordance to airline SOP's as you will be training our airline customer's cadets.

## AIR TRAFFIC CONTROL TRAINING

FTEJerez has established itself as a partner of choice for leading international ANSP's. To achieve the highest standards of training and due to the expansion of our ATC training services, FTEJerez is currently recruiting ATC instructors to join our team in Jerez, southern Spain. We are looking for experienced instructors to join our international team to deliver both theoretical instruction and practical training in our state-of-the-art Tower and Radar simulators.

## OTHER POSITIONS

From Engineers (AME) to Theoretical Knowledge Instructors, from IT Developers to Recruitment Specialists; FTEJerez employs over 200 staff to deliver all our training and accommodation services and we are constantly updating our Job section with new and exciting opportunities. Also, we welcome unsolicited applications for positions with all our departments. If you are interested in an informal chat with our recruitment team or if you would like to submit an application, **get in touch by sending an email to [recruitment@ftejerez.com](mailto:recruitment@ftejerez.com)**!





## Welfare for your family

# SCHOOLING

There are several private bilingual schools in the area, but the two most recommendable ones are possibly Laude El Altillo in Jerez and El Centro Inglés in el Puerto de Santa María (30 km. from Jerez).

**Laude El Altillo** is a bilingual, private, nondenominational and mixed school. Laude El Altillo School is one of the best and most prestigious Schools in Andalusia, with over 1,100 students ranging in age from 1 to 18. For more information:



Laude El Altillo School. C/Santiago de Chile, s/n  
11407 Jerez de la Frontera  
Phone: 956 30 24 00  
[www.laudealtillo.com](http://www.laudealtillo.com)

In a similar line to Laude El Altillo, **El Centro Inglés - English Centre** is also a bilingual, private, nondenominational and mixed school, experienced in bilingual education since 1969. For more information:



El Centro Inglés (English Centre). Ctra. Fuentebravía s/n Apdo. Correos, 85  
11500 El Puerto de Santa Maria  
Phone: 956 850 560  
[www.elcentroingles.es](http://www.elcentroingles.es)

These schools teach the Spanish Syllabus in both English and Spanish. Normally, intensive Spanish training can be given to English speakers at the beginning of the course until they are fluent in Spanish. Another option for schooling would be to arrange private intensive Spanish classes for the children and then enroll them in a Public Spanish School. It may be difficult to register your child in the school closest to your residence or in one of your choice, but since by law all children must attend school you can rest assured that at least one state school will be available, but perhaps in another neighborhood.

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Aeropuerto de Jerez de la Frontera  
Base Aérea La Parra  
Jerez de la Frontera 11401 Cádiz, Spain  
Tel. +34 956 317 800  
Email: [recruitment@ftejerez.com](mailto:recruitment@ftejerez.com)

[www.ftejerez.com/jobs](http://www.ftejerez.com/jobs)

[www.instagram.com/ftejerez](http://www.instagram.com/ftejerez)



[www.facebook.com/ftejerez](http://www.facebook.com/ftejerez)



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